






Anandi Shikshan Prasarak Mandal Sanchalit
ANANDI B. PHARMACY COLLEGE,
Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
Approved by PCI New Delhi, Recognized by DTE, Mumbai, Govt. of Maharashtra, Affiliated to
University, Kolhapur
Email: anandipharmacycollege02@gmail.com



Criteria :5	Student Support and Progression
Key Indicator: 5.2	Student Progression
Metric Point: 5.2.1	Percentage of placement of outgoing students and student progressing to higher education during the last five years.

Number and list of students placed along with placement details such as name of the company, compensation etc. and links to placement order

Data verified by:

 IQAC Coordinator	
 Principal Anandi Pharmacy College Kalambe Tarf Kale, Tal. Karveer, Dist. Kolhapur.	




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Summary of Placement & Higher Studies During Last Five Years

Academic Year	2021-22	2022-23
Number of students Placed	30	36
Number of students progressed to higher education	13	13
Number of students Placed & progressed to higher education	43	49
Number of Outgoing Students	67	68
%Placement & progressed	64.17%	72.05%




Principal
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Kalambe Tarf Kale, Tal. Karveer,
Dist. Kolhapur.



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Details of Placement for Academic Year 2022-2023

Sr. No	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
01	Jadhav Samadhan Shivaji	B.Pharm	2023	Alembic Pharmaceutical Gujrat Samadhan.sjadhav@alembic.co.in	325000
02	Gavade Prajkrta Prakash	B.Pharm	2023	Clarus RCM Infotech, Hyderabad rajkumar.jakkula@clarusrcm.net	3,00,000
03	Kamble Sushant Dharma	B.Pharm	2023	Indico Remedies, Goa	174000
04	Kumbhar Rohit Krushnat	B.Pharm	2023	Indico Remedies, Goa	174000
05	Mohite Prathmesh Pandurang	B.Pharm	2023	Unichem Laboratories, Goa	240000
06	Patil Omkar Krushnat	B.Pharm	2023	Unichem laboratories	223587
07	Patil Pallavi Arjun	B.Pharm	2023	Unichem Laboratories, Mumbai	18600
08	Patil Tushar Balwant	B.Pharm	2023	Meditab pvt.ltd tushar.patil18@cipla.com	192000
09	Sutar Pramod Krushna	B.Pharm	2023	Medispray laboratories pvt.ltd Pramod.sutar@cipla.com	174000
10	Tanage Harsh Shrinivas	B.Pharm	2023	SUN pharmaceutical Gujrat Qa.apr@sunpharma.com	168000
11	Tarate Ansar Babasab	B.Pharm	2023	Markson Pharma, Goa Ansartarate5914@gmail.com	218000
12	Bhogam Sanket Yuvraj	B.Pharm	2023	Zydus healthcare Pvt.ltd cadila_pune3@zydushelthcare.com	156000
13	Mulla Sabiha Firoj	B.Pharm	2023	Zydus healthcare Pvt.ltd Sabihamulla2608@gmail.com	252000
14	Naik Omkar Sanjay	B.Pharm	2023	Hetro healthcare omkarnaik2521@gmail.com	180000

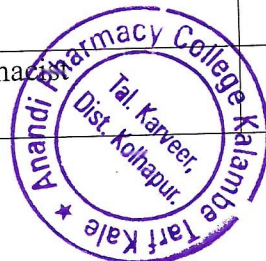




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Sr. No	Name of student who has been placed	Program graduate d from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
15	Patil Sanket Bhaskar	B.Pharm	2023	Abettor life science Pvt ltd	208282
16	Patil Yogesh Dilip	B.Pharm	2023	Zydus healthcare Pvt.ltd	240000
17	Shirke Sangram Rangrao	B.Pharm	2023	Mankind pharma Pvt. Ltd sangramshirke953@gmail.com	420000
18	Patil Utkarsha Baban	B.Pharm	2023	Sriram college of pharmacy, Nagdevwadi. utkarshapatil8785@gmail.com	180000
19	Sakshi Sanjay Patil	B.Pharm	2023	Episource Pune sakshi.patil@episourceindia.com	211000
20	Jadhav Aditya Ranjit	B.Pharm	2023	Medizest Pharmaceutical	132000
21	Trupti Dhanaji Sawant	B.Pharm	2023	Unichem Laboratories Goa	132000
22	Saujanya Sunil Kaadam	B.Pharm	2023	Sandoz pharmaceutical Mumbai	132000
23	Durgule Vivek Sambhaji	B.Pharm	2023	Care multispeciality hospital wagholi, pune CRO Co-ordinator	228000
24	Gurav Ramchandra Nivrutti	B.Pharm	2023	Indico remedies Goa	174000
25	Mole Ashutosh Baban	B.Pharm	2023	Pharmacist Hormocare Pharma, kolhapur	180000
26	Nine Abhishek Basawraj	B.Pharm	2023	Pharmacist	120000
27	Gaikwad Vishwajeet Vilas	B.Pharm	2023	Pharmacist	120000
28	Koli Ankita Ashok	B.Pharm	2023	Pharmacist	120000
29	Desai Snehal Shivaji	B.Pharm	2023	Pharmacist	120000
30	Durgule Dipak Sakharam	B.Pharm	2023	Pharmacist	120000



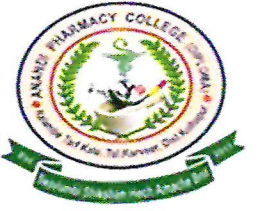


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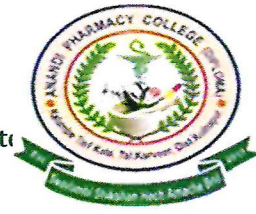
31	Vharambale Nayan Rajaram	B.Pharm	2023	Pharmacist Shiv shakti Distributors	120000
32	Bhosale Sakshi Sagar	B.Pharm	2023	Pharmacist	120000
33	Patil Vaibhav Rajaram	B.Pharm	2023	Pharmacist	120000
34	Desai Smita Prakash	B.Pharm	2023	Pharmacist Dava India, kolhapur	120000
35	Kumbhar Aishwarya Ratnappa	B.Pharm	2023	Pharmacist Anand medical, kolhapur	120000
36	Koli Ankita Ashok	B.Pharm	2023	Pharmacist Shree Samarth medical, kolhapur	96000




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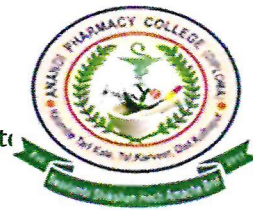


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8. During probation your services will be liable to be terminated upon giving one month's notice or one month's Basic Salary in lieu of notice period, by either party. Post confirmation of your services, services can be terminated by either party upon giving three months' notice or three months' Basic Salary in lieu of notice period, except in the case of dismissal or termination of services on account of misconduct when you will not be entitled to any such notice or salary in lieu thereof. In case you leave the employment without giving notice you shall have to pay liquidated damages of an amount equal to three months Basic Salary.
9. If at any time in the opinion of the company which shall be final in this matter you become insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission, breach of trust, loss of confidence, insubordination or any other conduct considered by the company as detrimental to its interests, or of violation of one or more terms of this appointment, your services may be terminated without notice.
10. All documents, plans, drawings, photos, reports, statements, formulas, data (electronic or otherwise), correspondence, etc. and also information and instructions that may pass through you or come to your knowledge will be treated by you as confidential and you will be bound to keep them secret and will not divulge or pass over to anyone either during or on cessation of employment.
11. You will not engage yourself in any other trade, profession or vocation, directly or indirectly, part time or full time, and whether for gainful purpose or otherwise.
12. You will also undertake to indemnify the company and its affiliates from any loss or damage arising from any breach of this undertaking. If required, you will sign an agreement of secrecy to this effect.
13. You shall keep the company informed in writing about change in your civil status or residential address and other contact details.
14. You will superannuate from the services of the company on attaining the age of 58 years.

You will sign a copy of this appointment as a token of your acceptance of all the above terms and conditions.

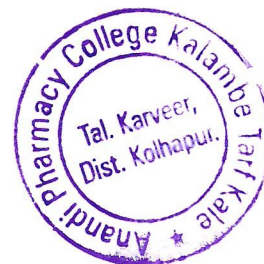
We look forward to a long and fruitful association with you.

Yours sincerely

For Alembic Pharmaceuticals Limited


Shant Kumar Mankodi
Head - Human Resources

Please log on "My Alembic" for compensation details



ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003, INDIA • TEL : +91 265 2280550 • FAX : +91 265 2282837
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in • CIN: L24230GJ2010PLC061123 • PAN No. : AAICA5591M



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June 01, 2024

Samadhan Jadhav (EMP#25823)
Vadodara

Dear Samadhan Jadhav,

This has reference to you joining this organization as a Trainee vide letter dated November 27, 2023. We are pleased to inform you that you have successfully completed the training and you are absorbed as Research Associate, with effect from June 01, 2024 on the following terms and conditions.

1. You will be on probation for a period of six months from June 01, 2024. The period of probation can be curtailed or extended depending on the assessment of your performance. You will continue to be on probation unless your services are confirmed in writing.
2. Your services are liable to be transferred to any location, department of Alembic Pharmaceuticals Limited or its group companies, at any point in time during your tenure.
3. Your Basic salary will be Rs.12922/- per month and your gross Compensation (annual CTC) will be Rs.300000/- Compensation payable to you shall be subject to deduction of Income Tax or any other deduction as required by law.
4. Your continuance in employment will be further subject to your remaining medically fit. The management will have the right to get you examined or re-examined from company's medical officer, whose decision shall be final and binding.
5. You will discharge your duties diligently and honestly and will not disclose, utilize or divulge to any other company, firm or person, the affairs, processes, techniques, etc. without written consent from the management.
6. You will be governed by the policies, norms rules & regulations as applicable to your grade and establishment of your postings.
7. This appointment is made on the basis of the information you have furnished in your application. If at any time it is found that any information / document furnished by you is incorrect, your appointment will be liable to be terminated without notice or compensation.

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CLARUS

Clarus ted



Nar

G. Prajakta

Emp ID: **CRCM/HYD/1962**

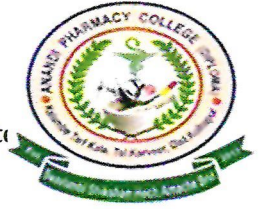
Blood Group :

Clarus RCM Infotech (I) Pvt. Ltd.,
1st & 2nd Floor, Mahaveer Techno Park SEEC Tower, Plot No.6,
APIIC Layout, Madhapur, Hyderabad, Telangana - 500081
Landmark : Near Mindspace "C" gate exit)





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Indoco Remedies Ltd.

Plant - II
L-32, 33, 34 Verna Industrial Estate,
Verna, Goa - 403722.
Tel.: 0832 - 6624242, 6721600

Name: SUSHANT D. KAMBLE

Dept.: QA

Emp.Code : A1023122941

DOB : 19-10-2000

DOJ : 27-10-2023

A. D. Kamble
Auth. Signatory






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TMPCON102377683

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

- | | | |
|--|--|---|
| 1. Name and Registered Address of Establishment | : INDOCO REMEDIES LIMITED (E08173000022) |  |
| with Telephone no. & E-mail address | : L 32, 33 & 34, VERNA INDUSTRIAL ESTATE, VERNA
: GOA,
GoaSouth Goa, Goa | |
| | : 0832-2227670 | |
| | : kamal.ahad@indoco.com | |
| 2. (a) Name of Apprentice (Block Letters) | : SUSHANT DHARMA KAMBLE (A1023122941) | |
| (b) Father's/Mother's /Spouse's Name | : DHARMA | |
| 3. Address of apprentice | : null, aambedkar galli, kale, null, Mahar
: ashtra, Kolhapur, 416205, null,
: Kolhapur, Maharashtra | |
| 4. Gender | : Male | |
| 5. Date of Birth | : 19-10-2000 | |
| 6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority | : No | |
| (b) Name of the Category | : General | |
| 7. Educational Qualification (Highest) | : Graduate - B.Pharma | |
| 8. (a) Category of Apprenticeship | : Optional | |
| (b) Name of the trade for which Apprentice is training | : Chemist- In-process Quality Assurance (Pharma, Biologics and Medical Device) | |
| 9. Apprenticeship Training duration (Total) | : 360 Days | |
| (a) Duration of Basic Training | : 2 Weeks | |
| (b) Period of On-the-Job Training | : From 27-10-2023 to 20-10-2024 | |
| 10. Apprenticeship Training Location | : Plant II & Plant III | |
| (a) Name and address of facility where Basic Training is to be provided | : N/A | |
| (b) Name and address of the facility where On-the-Job Training is to be provided | : INDOCO REMEDIES LIMITED
Plant II & Plant III
South Goa
Goa | |
| 11. (a) Date of execution of contract | : N/A | |
| (b) Age of Apprentice on the date of execution of contract | : 23 years, 0 months and 7 days | |
| 12. Is the establishment opting for benefits under NAPS*? | : Yes | |
| *If yes, Annexure 2 to this contract will also be applicable. | | |

***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount





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Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	14500	13000	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
(b) Name of TPA (if applicable) : YASHASWI ACADEMY FOR SKILLS

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.


Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian






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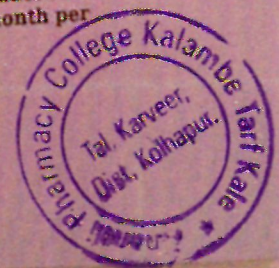
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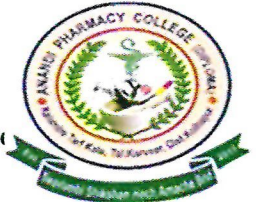
- | | | |
|---|--|---|
| 1. Name and Registered Address of Establishment | : INDOCO REMEDIES LIMITED (E06173000022) |  |
| with Telephone no. & E-mail address | : L-33, 33 & 34, VERNA INDUSTRIAL ESTATE, VERNA
GOA,
GoaSouth Goa, Goa

: 0832-2227670
: kamal.ahad@indoco.com | |
| 2. (a) Name of Apprentice (Block Letters)
(b) Father's/Mother's /Spouse's Name | : ROHIT KRUSHNAT KUMBHAR (A1023122585)
: KRUSHNAT | |
| 3. Address of apprentice | : RS No 1028/16 Plot No 30 B, Podar Intern
ational School, Sunanda Park, RS No 1028
/16 Plot No 30 B, Maharashtra, Kolhapur,
416007, RS No 1028/16 Plot No 30 B,
Kolhapur, Maharashtra | |
| 4. Gender | : Male | |
| 5. Date of Birth | : 14-01-2001 | |
| 6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority
(b) Name of the Category | : No
: General | |
| 7. Educational Qualification (Highest) | : Graduate - B.Pharm | |
| 8. (a) Category of Apprenticeship
(b) Name of the trade for which Apprentice is training | : Optional
: Chemist- In-process Quality Assurance (Pharma, Biologics and Medical
Device) | |
| 9. Apprenticeship Training duration (Total)
(a) Duration of Basic Training
(b) Period of On-the-job Training | : 360 Days
: 2 Weeks
: From 27-10-2023 to 20-10-2024 | |
| 10. Apprenticeship Training Location
(a) Name and address of facility where Basic Training is
to be provided
(b) Name and address of the facility where On-the-job
Training is to be provided | : Plant II & Plant III
: N/A
: INDOCO REMEDIES LIMITED
Plant II & Plant III
South Goa
Goa | |
| 11. (a) Date of execution of contract
(b) Age of Apprentice on the date of execution of contract | : N/A
: 22 years, 9 months and 12 days | |
| 12. Is the establishment opting for benefits under NAPS*?
*If yes, Annexure 2 to this contract will also be applicable. | : Yes | |

*For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.
For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount





Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2 (75% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	14500	13000	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(i) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian in case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
 (b) Name of TPA (if applicable) : YASHASWI ACADEMY FOR SKILLS

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



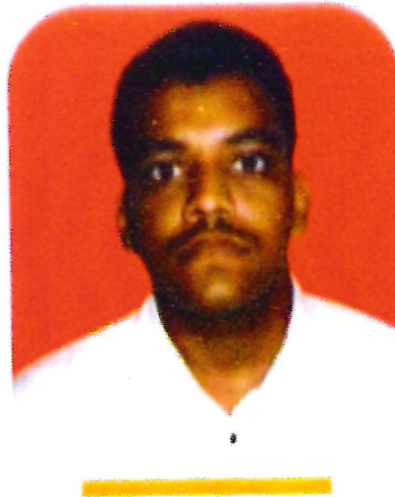


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Email: anandipharmacycollege02@gmail.com



UNICHEM
LABORATORIES LTD

Plot 15, 16, 17, 17-A & 18, Pilerne Industrial Estate
Pilerne, Bardez, Goa- 403 511 Tel: (0832) 6655000



PRATHAMESH P. MOHITE

EMPLOYEE CODE :

906033

D.O.B. :

07/07/2001

DEPARTMENT :

QUALITY ASSURANCE

EMERGENCY CONTACT :

+919527133626

BLOOD GROUP :

AB+ve

D.O.J. :

16/10/2023

AADHAAR NO. :

549511189921

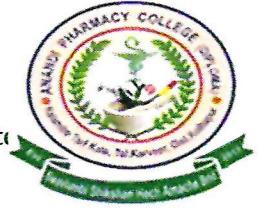
ISSUING AUTHORITY :

(Handwritten signature)





Anandi Shikshan Prasarak Mandal Sanchalit
ANANDI B. PHARMACY COLLEGE,
Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
Approved by PCI New Delhi, Recognized by DTE, Mumbai, Govt. of Maharashtra; Affiliated to
University, Kolhapur
Email: anandipharmacycollege02@gmail.com



**UNICHEM
LABORATORIES LTD.**

Personal & Confidential

Date : 01 Jun 2024

Emp. Code : 906033

Name : Prathamesh Pandurang Mohite

Designation : Officer

Dear Mr. Prathamesh Pandurang Mohite

We are pleased to inform you that with effect from 01.06.2024 your remuneration package stands revised as under. The Company reserves its right to merge/split the salary components/allowances etc. as and when found expedient to do so at its sole discretion or as and when it deems necessary due to any statutory legislation.

All other terms and conditions of your employment will continue to remain the same.

Your compensation matters are to remain strictly private and confidential between you and the Company and must not be disclosed to others.

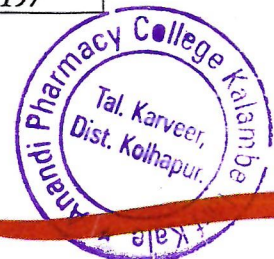
Compensation Statement

<i>Compensation Heads</i>	<i>Current</i>	<i>Revised</i>
BASIC SALARY	7811	8155
HOUSE RENT ALLOWANCE	3124	3262
OTHER ALLOWANCE	7799	8383
PERSONAL ALLOWANCE	0	0
EDUCATION ALLOWANCE	200	200
Monthly Salary	18934	20000
Total Per Annum	227208	240000
Annual Components		
ESIC CONTRIBUTION	7384	7800
PROVIDENT FUND	21600	21600
LEAVE TRAVEL ALLOWANCE	7811	8155
BONUS	39562	39562
GRATUITY	4509	4707
MEDICLAIM/PREMIUM	4370	4370
Annual Cost To Company	312444	326197

Regards,
For UNICHEM LABORATORIES LTD.

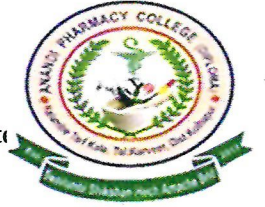
**Utkarsh Patil
(ASSOCIATE VICE PRESIDENT)**

Registered Office: Unichem Bhavan, Prabhat Estate, Off S. V. Road, Jogeshwari (West), Mumbai - 400 102, Maharashtra, India.
Tel.: +91 (22) 66888333 • Fax.: +91 (22) 26784391 • Website: www.unichemlabs.com • CIN : L99999MH1962PLC012451
Goa: Plot No. 15 to 18, Pilerne Industrial Estate, Pilerne, Bardez, Goa - 403 511, India. • Tel.: +91 (832) 6655000





Anandi Shikshan Prasarak Mandal Sanchalit
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Email: anandipharmacycollege02@gmail.com



UNICHEM
LABORATORIES LTD.

Oct 27, 2023

Mr. Omkar Patil
Kolhapur, Maharashtra.

LETTER OF OFFER

Dear Mr. Omkar,

This has reference to your application and subsequent personal discussions you had with us. We are pleased to make an offer of appointment to you as under:

1. You will be designated as **Trainee** in **Quality Assurance** department and based at **Goa**.
2. Your emoluments will be as per the mutually agreed terms and conditions.
3. This offer is subject to you being medically fit.
4. This offer is issued to you on the understanding that you have furnished all the required relevant information and all the information furnished by you is correct and complete.
5. The regular letter of appointment, incorporating the detailed terms and conditions will be issued to you consequent upon joining duty.
6. In the meanwhile, if you are currently working or have worked earlier, you are requested to submit us a copy of your resignation letter and acceptance letter from your previous employer latest within 7 days of the offer letter date, failing which this offer will stand withdrawn, without any further reference to you.
7. This offer of employment is valid until **October 30, 2023** for joining, failing which the offer will automatically stand withdrawn.

Thanking you,

Yours faithfully,
For UNICHEM LABORATORIES LTD.,

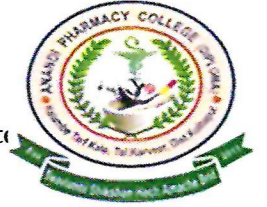
Durguesh Pai Angle
General Manager

Registered Office: Unichem Bhavan, Prabhat Estate Off S.V. Road Jogeshwari (West), Mumbai-400102, Maharashtra, India.
Tel.: +91 (22) 66888333 • Fax: +91 (22) 26784391 • Website: www.unichemlabs.com • CIN: L99999MH1962PLC012451





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Email: anandipharmacycollege02@gmail.com



BOARD OF PRACTICAL TRAINING (WESTERN REGION)

(An Autonomous Body Under Ministry of Education,
Department of Higher Education, Government of India)



2nd Floor, Administrative Building, ATI Campus, V.N
Purav Marg, Sion, Mumbai - 400022

Phone No: +91-22-24055635 / 24053682

Fax No: Email:

Website: <http://www.mhrdnats.gov.in/>



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name	Gender	Date of Birth	Age	
PALLAVI ARJUN PATIL	F	05 FEB 2002	22	
Father / Mother Name	Enrollment Number	Caste	PWD	
ARJUN LAXMAN PATIL	AMHSN4679943	OTHERS	N	
Address for Communication	Mobile Number	Email Address	Contract ID	
JUNEKHEDE B.O. AT POST, JUNEKHEDE, TAL, WALWA, DIST, SANGLI, MAHARASHTRA, KOLHAPUR MAHARASHTRA, 416313	7083648522	pallavi522002@gmail.com	CMHMSPGE23121531831	

EDUCATIONAL QUALIFICATION

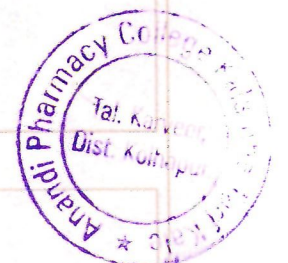
Name of the Institution / College / University	Univ. Regn. Number / DOTE / Month & Year of passing DTE Regn. Number / +2 Regn	Educational Qualification
ANANDI B. PHARMACY COLLEGE, KALAMBE TARF KALE, TAL KARVEER, DIST KOLHAPUR,	WMHK000139 8, 2023	PHARMACEUTICAL ENGINEERING - PHARMACY

TRAINING DETAILS

Training start date	Period of Training	Stipend Rs. per month
11 DEC 2023	12 MONTHS	15500
The apprentice would be undergoing training under section 22 (1)		

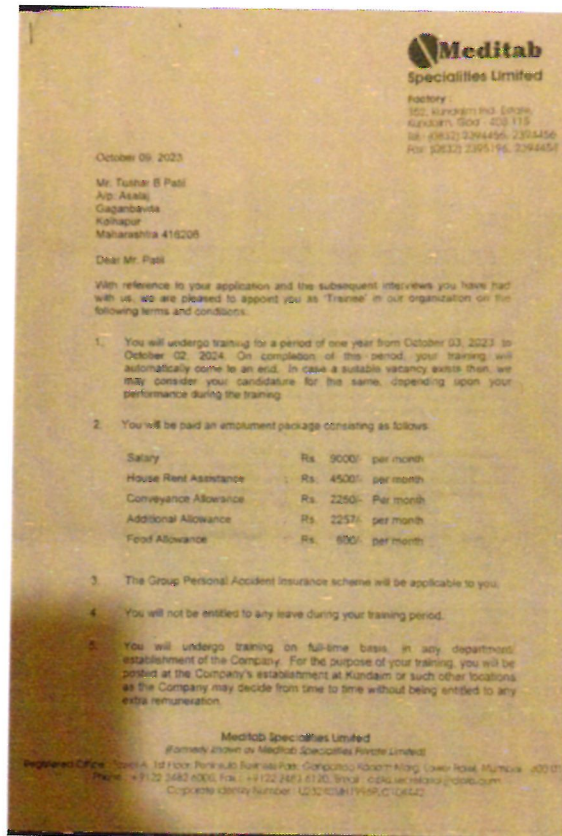
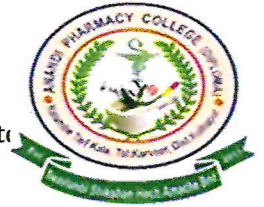
NAME AND ADDRESS OF THE EMPLOYER

UNICHEM LABORATORIES LTD - WGABPP000025	Jogeshwari West SO - MUMBAI SUBURBAN	MAHARASHTRA - 400102
--	---	----------------------





Anandi Shikshan Prasarak Mandal Sanchalit
ANANDI B. PHARMACY COLLEGE,
 Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
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 Email: anandipharmacycollege02@gmail.com





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Email: anandipharmacycollege02@gmail.com



 **Meditab**
Specialities Limited

Factory :
352, Kundaim Ind. Estate,
Kundaim, Goa - 403 115
Tel. : (0832) 2394455, 2394456
Fax : (0832) 2395196, 2394454

: 3:

October 09, 2023

12. Any dispute arising out of and/or related to your training shall be subject to Goa jurisdiction only.

You are requested to sign in the space provided below and return one copy of this letter as token of your acceptance.

With best wishes,

Yours sincerely,

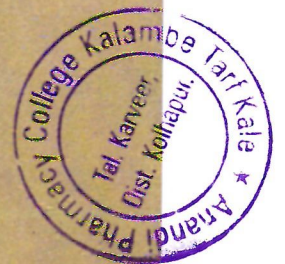
Sajidahamad Khalif

I have read the above-mentioned terms and conditions. I have understood them and I hereby accept the training on the said terms and conditions.

Signature of employee:

Emp No : 04321

Date :



Meditab Specialities Limited

(Formerly known as Meditab Specialities Private Limited)

Registered Office : Tower-A, 1st Floor, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013.
Phone : +9122 2482 6000, Fax : +9122 2482 6120, Email : cipla.secretarial@cipla.com
Corporate Identity Number : U23240MH1996PLC104442




Anandi Shikshan Prasarak Mandal Sanchalit
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Email: anandipharmacycollege02@gmail.com



Medispray

Mr. Pramod Sutar

Emp. No. : 0084
Department : Quality Assurance
Blood Group : A+ve




Pramod Sutar

Authorized Signatory

344/345, Kundaim Industrial Estate, Kundaim- Goa.
403115. Ph.+91 832 2394154, 155, 156

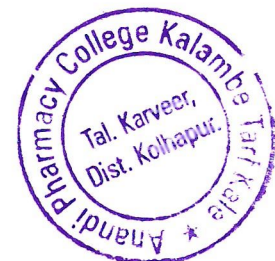
Harsh Tanage

Emp Code :- 382779
Department :- Quality Assurance
Blood Group :- A+
Date Of Joining :- 25-10-2023
Emergency Contact No :- 9156575081



SUN PHARMA

Sun Pharmaceutical Industries Ltd.
Halol - Baroda Highway.
Halol - 389350 (Gujarat). INDIA.
Tel. : (91 - 2676) 610100/610112/612400





CN102368021

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : SUN PHARMACEUTICAL INDUSTRIES LIMITED (E10152400360)
with Telephone no. & E-mail address : SUN PHARMACEUTICAL INDUSTRIES LIMITED,
: HALOL-BARODA HAIGHWAY, HALOL, halolPanch
Mahals, Gujarat
: 02676-610400
: virang.shah@sunpharma.com
2. (a) Name of Apprentice (Block Letters) : HARSH SHRINIVAS TANAGE (A1023101187)
(b) Father's/Mother's /Spouse's Name : Shrinivas Namdev Tanage
3. Address of apprentice : null, null, A/p Kadamwadi, null, Maharas
: htra, Sangli, 416410, null,
: Sangli, Maharashtra
4. Gender : Male
5. Date of Birth : 29-09-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Pharma
8. (a) Category of Apprenticeship : Designated
(b) Name of the trade for which Apprentice is training : Quality Assurance Assistant
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : Yes
(b) If Basic Training is exempt - reason for exemption :
(i) Name of the Course : N/A
(ii) Duration of Training/Course : N/A
(iii) Name of the Institute : N/A
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 4120 Hours
(a) Duration of Basic Training : 1000 Hours
Period of Basic Training : From 25-10-2023 to 21-04-2024
(b) Duration of On-the-Job Training : 3120 Hours
Period of On-the-Job Training : From 22-04-2024 to 24-10-2025
(c) Training Type : Sequential
11. Apprenticeship Training Location : HALOL BARODA HAIGHWAY HALOL
(a) Name and address of facility where Basic Training is to be provided : SUN PHARMACEUTICAL INDUSTRIES LTD
: Sun Pharmaceutical Industries Ltd
:
(b) Name and address of the facility where On-the-Job Training is to be provided : SUN PHARMACEUTICAL INDUSTRIES LIMITED
HALOL BARODA HAIGHWAY HALOL
Panch Mahals
Gujarat
12. (a) Date of execution of contract : 25-10-2023
(b) Age of Apprentice on the date of execution of contract : 22 years, 0 months and 26 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.





***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

14. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	14000	12500	1500
(b) During 2nd year of training	15000	13500	1500
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

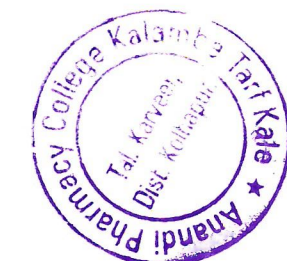
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the
Employer with seal

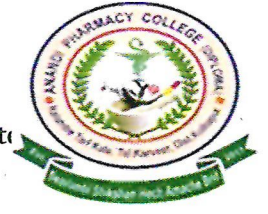
Signature of Apprentice



Signature of Guardian



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Email: anandipharmacycollege02@gmail.com



Marksans Pharma Ltd.

Name : Ansar Babasab Tarate
Emp. Code : 10004528
Joining Date : 24/11/2023
Contact No : (0832)-6721900



Authorised Signatory





Anandi Shikshan Prasarak Mandal Sanchalit
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Email: anandipharmacycollege02@gmail.com




Marksans Pharma Ltd.

Ref No. MP/HR/OL/2023/November/039
Date 17/11/2023

To,
Ansar Tarate,
A/p - Nivade Salvan, Tal - Gaganbawada,
Kolhapur - 416206
Maharashtra

Sub: Offer Letter

Dear Mr. Ansar,

With reference to your application dated 16th November 2023 and the subsequent interview you had with us, we are pleased to appoint you in our organization as "Management Trainee - Production" at our factory situated at Plot no. L-82, L-83, Verna Industrial Estate, Verna - Goa

This offer is open to you provided you join our organization on or before 21st November 2023 subject to the conditions that you are medically, physically and mentally fit. For doing the pre-employment medical test you need to visit Dr. Anand Thakur, S-19, Ground Floor, Chase Chambers, Opposite La Paz Hotel, Swatantra Path, Vasco Da Gama, Goa 403 802. Email: contact@caregoa.com. Contact No: 0832 2500191. Time: 8:00 am to 4:00 pm. Closed on Sunday.

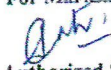
You are also requested to submit your resignation letter to us within one day after accepting the offer. Kindly bring the following documents while joining:


1. Certified Xerox copies of original Education Certificates, 10th, 10+2, Degree, Post-Graduation (All semester mark sheets, degree certificates, Convocation Certificate). Certificates for any other course perused. Photocopy of CONVOCATION certificate is mandatory for submission.
2. Date of Birth Certificate and Form No. 16 of previous employer, if applicable
3. Six Photographs
4. Other Mandatory Documents: Photocopy of Pan Card, Aadhar Card (Colored copy), Voter ID, along with any other Govt. approved Photo ID, Technical Approved Staff License, if any
5. ESIC, PF and UAN numbers (Mandatory if Contributed in previous Employer)
6. Previous & Present Employment details (1 set self-attested): Appointment letter, Confirmation Letter, Latest Salary revision (Increment) Letter, Experience Letter, Relieving Letter, Resignation & acceptance letter.

We expect you to be formally dressed, clean-shaven and wear formal footwear on the day of your joining & continue further.

Please sign on the copy of this letter as a token of your acceptance of our offer and return it to the undersigned, mentioning your date of joining.


Thanking You,
For Marksans Pharma Ltd.


Authorized Signatory


I accept

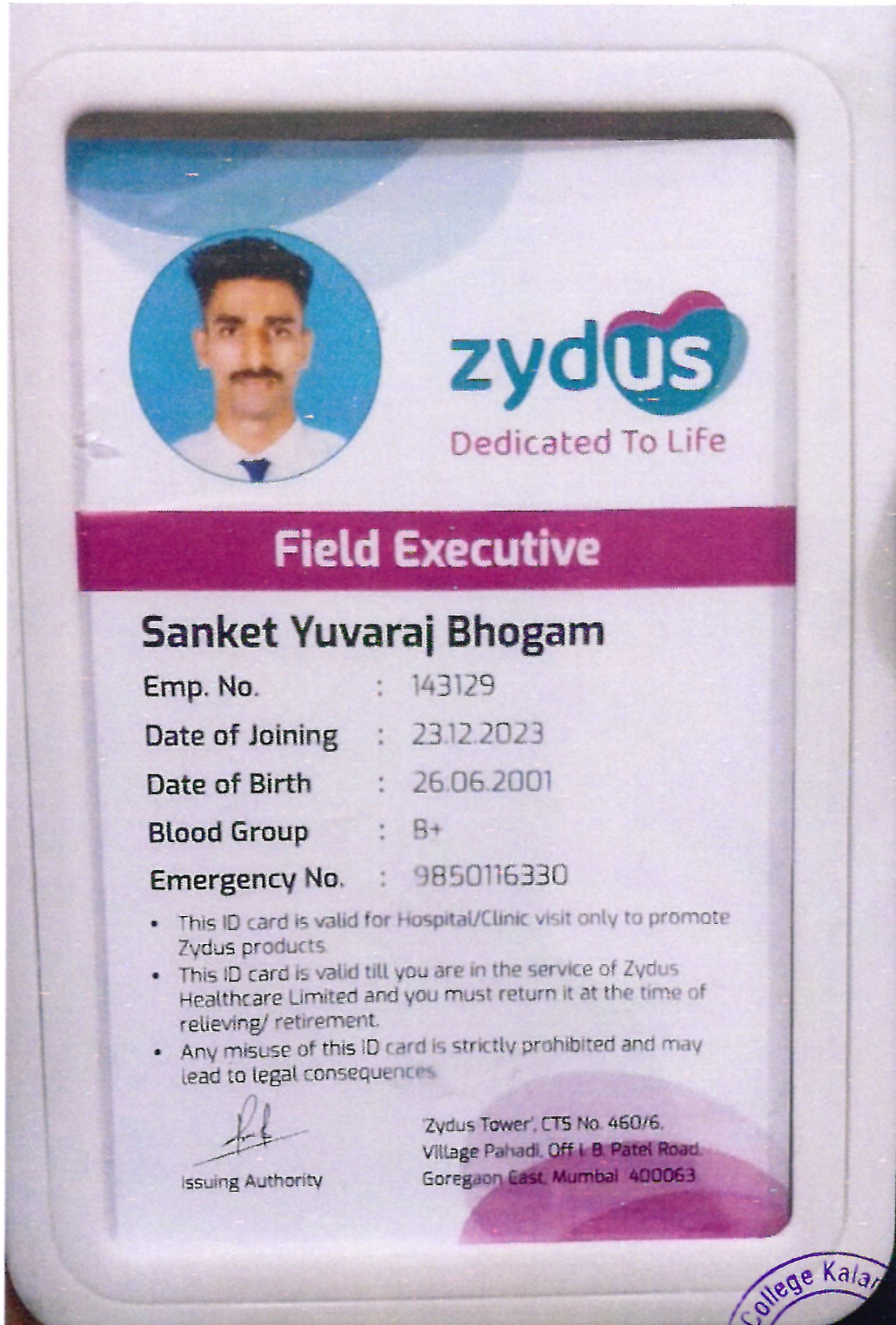
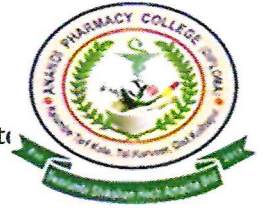
www.marksanspharma.com

FACTORY : Plot No. L-82, L-83, Verna Indl. Estate, Verna -Goa 403 722. Tel: (0832) 6721 900, 6721 999 Fax: 0832 2500191
HEAD OFFICE : 11th Floor, "GRANDEUR" Opp. Gundecha Symphony, Veera Dadas Extension Road, Oshiwara, Andheri (W), Mumbai - 400 054
Tel: +91-22 4001 2000; Fax: +91-22 4001 2011 / 99. E-mail: Marksanspharma@vsnl.net Site: <http://www.marksanspharma.com>



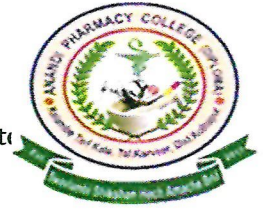


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SALARY STRUCTURE

NAME → **MR. SANKET YUVARAJ BHOGAM**
DESIGNATION → **TRAINEE BUSINESS OFFICER**
HEADQUARTER → **PUNE**
DIVISION → **CADILA**

COMPONENTS	AMOUNT
BASIC	13500
ADVANCE BONUS(M)	2700
PF	1620
GROSS SALARY PER MONTH	17820
GROSS SALARY PER ANNUM	213840

* Note: On implementation of ESIC benefit scheme, this amount will be adjusted against the Companies' ESIC contribution OR Mediclaim Premium paid by the Company, whichever is applicable.

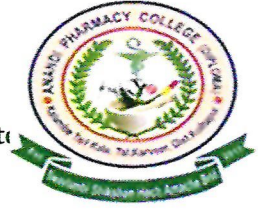
Zydus Healthcare Limited
(A wholly owned subsidiary of Zydus Lifesciences Limited)
Corp. Office : Zydus Tower, CTS No. 460/6,
Village Pahadi, Off I. B. Patel Road,
Goregaon (East),
Mumbai 400063, India.
Phone: 91-22-62721700

Regd. Office :
'Zydus Corporate Park', Scheme No. 63,
Survey No. 536, Khoraj (Gandhinagar),
Nr. Vaishnodevi Circle, S. G. Highway,
Ahmedabad-382 481, Gujarat, India.
Phone : +91-79-71800000, +91-79-48040000
www.zydushealthcare.com | CIN : U51900GJ1989PLC079501





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Dedicated To Life

ZHL/ZC/HRSS/23/ZYDUS54701
22-12-2023

Mr. Sanket Yuvaraj Bhogam
Pune

Dear **Mr. Sanket,**

We refer to your application and the subsequent interview you had with us.

We are pleased to offer you the position of **Trainee Business Officer** at **Pune** Headquarter in our organisation on the mutually agreed terms and conditions. We shall be issuing the regular letter of appointment on your joining the organisation & after completion of successful Training programme.

We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining at the earliest.

At the time of joining, we expect you to bring the following:

1. Your resignation letter to your present employer.
2. Relieving letter from your present employer.
3. Last Salary certificate from your employer.
4. Experience Certificate.
5. Copy of Testimonials of academic qualifications.
6. Two passports and 2 stamp size photographs.
7. Photocopy of PAN Card and Aadhar Card

We look forward to a long and mutually rewarding relationship.

"Beyond the terms of salary & breakup attached as per annexure no other commitment is made/ applicable."

With best wishes,

Yours in Healthcare,
For, **Zydus Cadila**
(A Division of **Zydus Healthcare Ltd.**)


YOGESH SINGH
DEPUTY MANAGER - HR

I accept and shall join on or before _____

(Name)

(Signature)

(Dated)

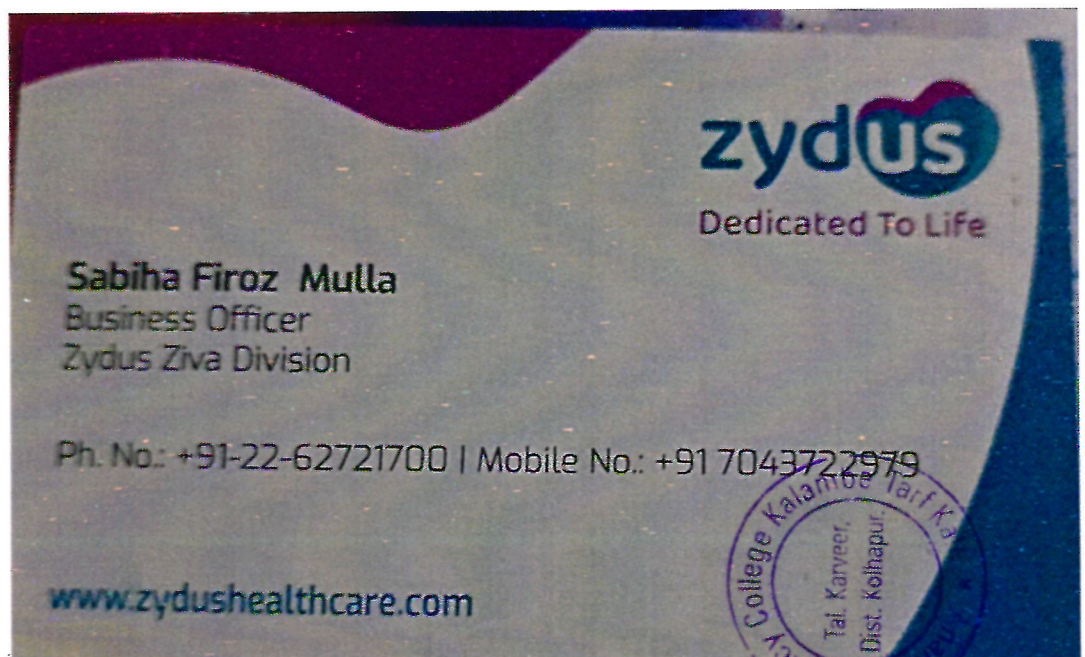
Zydus Healthcare Limited
(A wholly owned subsidiary of Zydus Lifesciences Limited)
Corp. Office : 'Zydus Tower', CTS No. 460/6,
Village Pahadi, Off I. B. Patel Road,
Goregaon (East),
Mumbai 400063, India.
Phone: 91-22-62721700

Regd. Office :
'Zydus Corporate Park', Scheme No. 63,
Survey No. 536, Khoraj (Gandhinagar),
Nr. Vaishnodevi Circle, S. G. Highway,
Ahmedabad-382 481, Gujarat, India.
Phone : +91-79-71800000, +91-79-48040000
www.zydushealthcare.com | CIN : U51900GJ1988PL009550





Anandi Shikshan Prasarak Mandal Sanchalit
ANANDI B. PHARMACY COLLEGE,
Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
Recognized by PCI New Delhi, Recognized by DTE, Mumbai, Govt. of Maharashtra, Affiliated to
University, Kolhapur
Email: anandipharmacycollege02@gmail.com





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FORM - A

(See Rule 22(1) of Sales Promotion Employees (Condition of Services) Act.1976 & Rules 1976)

ZHL/ZZ/HRSS/24/141476
21-03-2024

LETTER OF APPOINTMENT

- Name of the Establishment → **Zydus Ziva**
(A Division of Zydus Healthcare Ltd.)
- Address → **Zydus Tower, CTS No.460/6**
Village Pahadi, Off. I. B. Patel Road
Goregaon (East), Mumbai - 400063
- Name of the Employer → **Zydus Ziva**
(A Division of Zydus Healthcare Ltd.)
- Name & Address of Sales Promotion Employee:

Ms. Sabiha Firoz Mulla
A/P : Gadmudshingi, Taluka : Karveer
Near Shinde Vakar,
Kolhapur,
Maharashtra - 416119.

- Ms. Sabiha Firoz Mulla** is appointed as **Probationer Business Officer** in this establishment with effect from the **25-03-2024** initially at **Kolhapur Headquarter**.
- You have been put on probation for a period of three months from the date of 25-03-2024. This period may be extended at the discretion of the Company to enable you to achieve the expected standard of your performance. At the end of probation period, you will be either (a) confirmed in the services of the Company or (b) if your performance is not up to the expected standard, terminated from such services. You will not be deemed to be permanent in the services of the company unless you are given in writing as confirmed.
- Your scale of wages is as under:
 - SALARY:** You will be offered a consolidated salary of Rs. 15000/- per month + H.R.A. subject to maximum Rs. 1200/- per month.
 - ALLOWANCES:**

BONUS / EX-GRATIA	→	Rs. 3000/-per month
--------------------------	---	---------------------

You will be offered working allowances as under:

Rs.270/-	Headquarter allowance per working day
Rs.290/-	Ex. headquarter allowance per working day
Rs.630/-	Outstation allowance per working day
 - You will be paid gratuity as per the provision of Gratuity Act 1972

Zydus Healthcare Limited
(A wholly owned subsidiary of Zydus Lifesciences Limited)
Corp. Office : 'Zydus Tower', CTS No. 460/6,
Village Pahadi, Off I. B. Patel Road,
Goregaon (East),
Mumbai 400063, India.
Phone: 91-22-62721700

Regd. Office :
'Zydus Corporate Park', Scheme No. 63,
Survey No. 536, Khoraj (Gandhinagar),
Nr. Vaishnodevi Circle, S. G. Highway,
Ahmedabad-382 481, Gujarat, India.
Phone : +91-79-71800000, +91-79-48040000
www.zydushealthcare.com | CIN : U51900GJ1989PLC079501





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University, Kolhapur
Email: anandipharmacycollege02@gmail.com



A DIVISION OF **HETERO** HEALTHCARE LTD

(ii) **Daily Field Working Allowances:** (For 'each day' in the field)

Head Quarter	Rs. 285/-
Head Quarter (Metro / Semi – Metro Cities) Ahmedabad, Bangalore, Bhopal, Chandigarh, Chennai, Cuttack, Cochin, Delhi, Hyderabad, Indore, Jaipur, Kolkatta, Lucknow, Madurai, Mumbai, Nagpur, Patna, Pune, Surat, Trivandrum, Vadodara, Vizag & Trichur	Rs. 295/-
Ex-Head Quarters*	Rs. 395/-
Out station**	Rs. 435/-
Out station (non-working day)***	Rs. 285/-

* For field work beyond the Municipal limit.

** Journey involving 'overnight stay' during the Outstation tour.

*** Outstation journey during the 'day', or Outstation 'non-working day' on account of either a declared holiday of the Company, or a weekly off, i.e. Sunday.

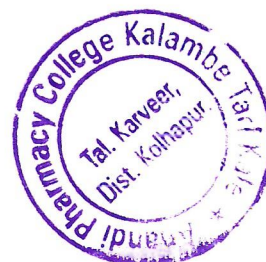
8. Other conditions of service as per Annexures attached to this letter.

For HETERO HEALTHCARE LTD.

MANOJ PATIL
GENERAL MANAGER - HR

DATE : 26.04.2024

(*) Any change of address of the employee shall be communicated to the employer.



Employee Signature & Date
Page 2 of 5



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University, Kolhapur
Email: anandipharmacycollege02@gmail.com



A/B-201/2C2 Dipti Classic, 32/34, W.T. Suren Road, Andheri (E),
Mumbai - 400 093, India. Tel. : + 91 22 2604 9337 / 38 / 39 / 40.
Fax : + 91 22 2604 9355. E-mail : contact@heterohealthcare.com
CIN NO. U52520TG2006PLC049614

REF : H-Kris:Appt:ROM:305331

FORM (A)
[See Rule 22 (1)]
LETTER OF APPOINTMENT

- Name of the Establishment : **HETERO HEALTHCARE LIMITED**
- Address : A-202/B-201, Dipti Classic
32/34, W.T. Suren Road
Andheri (East)
MUMBAI – 400 093
- Name of the Employer : **HETERO HEALTHCARE LIMITED**
- (*) Name and address of the Sales Promotion Employee : **MR.OMKAR SANJAY NAIK**
At - Satarde
Near Gramin Arogya Upkendra,
Kolhapur
Maharashtra- 416205.
- MR.OMKAR SANJAY NAIK** is appointed as **PROBATIONARY TERRITORY SALES EXECUTIVE** in our Organisation with effect from **15.04.2024**.
- His appointment as **PROBATIONARY TERRITORY SALES EXECUTIVE** is for a period of six months.
- He will draw total wages of **Rs.15,525/- (RUPEES FIFTEEN THOUSAND FIVE HUNDRED AND TWENTY FIVE ONLY)** per month during the probation period, composed of the following, namely

(i) **Monthly Wages : (For the ' entire month ')**

Basic Pay	Rs. 6,400/-
House Rent Allowance	Rs. 3,200/-
Conveyance Allowance	Rs. 1,600/-
Medical Allowance	Rs. 1,600/-
Education Allowance	Rs. 200/-
Kit Allowance	Rs. 1,600/-
Special Allowance	Rs. 925/-

Regd. Office : Sy No. 83/1, Plot Nos. 16/A/1 & 16/A/2, 19th & 20th Floor, Hetero Tower, Commerzone, Sliya Gram Craft Village, Madhapur, Hyderabad, Shaikpet, Telangana, India - 500081. <http://heterohealthcare.com>

Employee Signature & Date
Page 1 of 5





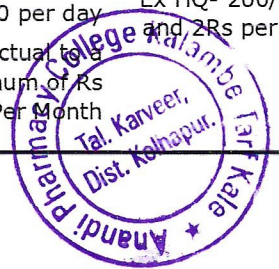
Anandi Shikshan Prasarak Mandal Sanchalit
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 Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
 Approved by PCI New Delhi, Recognized by DTE, Mumbai, Govt. of Maharashtra, Affiliated to
 University, Kolhapur
 Email: anandipharmacycollege02@gmail.com



MR SANKET PATIL
 TERRITORY MANAGER
 7507572562

Survey No.1340 Ward No. 2, Datta Nagar, Wadki, Pune 412308.
 Tel.: +91-9921570736, Email.: abettorlifesciences@gmail.com
www.abettorlifesciences.com

COMPENSATION DETAILS - TERRITORY MANAGER		
Components	Proposed (In Per Month)	Proposed (In Per Annum)
BASIC	6500	78000
DA		0
HRA @ 50% OF BASIC +DA	3250	39000
CANTEEN	0	0
CONVEYANCE ALLOWANCES	3250	39000
A TOTAL GROSS SALARY	13000	156000
EMPLOYEES SHARE		0
PF @ 12% OF (Gross-HRA)	780	9360
ESIC @ 0.75%	98	1170
PROFESSIONAL TAX	200	2400
LWF 1	2	24
TOTAL DEDUCTION	1080	12954
NET SALARY PAYABLE	11921	143046
EMPLOYERS CONTRIBUTION		0
PF @ 13% OF (Gross-HRA)/Revised 13%	845	10140
ESIC @ 3.25% OF GROSS	423	5070
LWF 2	6	72
GRATUITY @ 4.81% OF (BASIC + DA)	313	3751.8
B NET EMPLOYERS CONTRIBUTION	1586	19033.8
COST PER PERSON (A+B)	14586	175032
Bonus		3250
		30000
TOTAL COST PER PERSON (A+B)		208282
Daily allowance	Rs 200 per day	Ex HQ- 200/day
Mobile Reimbursement	At Actual to maximum of Rs 500 Per Month	and 2Rs per KM





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Email: anandipharmacycollege02@gmail.com



SALARY STRUCTURE

NAME → **MR. YOGESH DILIP PATIL**
DESIGNATION → **TRAINEE BUSINESS OFFICER**
HEADQUARTER → **PUNE**
DIVISION → **CADILA**

COMPONENTS	AMOUNT
BASIC	15,000
HRA	200
ADVANCE BONUS(M)	3,000
PF	1,800
GROSS SALARY PER MONTH	20,000
GROSS SALARY PER ANNUM	2,40,000

* Note: On implementation of ESIC benefit scheme, this amount will be adjusted against the Companies' ESIC contribution OR Medclaim Premium paid by the Company, whichever is applicable.

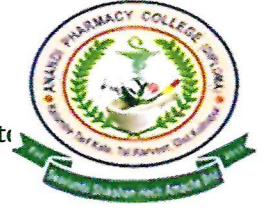
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Email: anandipharmacycollege02@gmail.com



Dedicated To Life

ZHL/ZC/HRSS/23/ZYDUS50266
30-10-2023

Mr. Yogesh Dilip Patil
Pune

Dear **Mr. Patil,**

We refer to your application and the subsequent interview you had with us.

We are pleased to offer you the position of **Trainee Business officer** at **Pune** Headquarter in our organisation on the mutually agreed terms and conditions. We shall be issuing the regular letter of appointment on your joining the organisation & after completion of successful Training programme.

We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining at the earliest.

At the time of joining, we expect you to bring the following:

1. Your resignation letter to your present employer.
2. Relieving letter from your present employer.
3. Last Salary certificate from your employer.
4. Experience Certificate.
5. Copy of Testimonials of academic qualifications.
6. Two passports and 2 stamp size photographs.
7. Photocopy of PAN Card and Aadhar Card

We look forward to a long and mutually rewarding relationship.

"Beyond the terms of salary & breakup attached as per annexure no other commitment is made/ applicable."

With best wishes,

Yours in Healthcare,
For, **Zydus Cadila**
(A Division of **Zydus Healthcare Ltd.**)





YOGESH SINGH
DEPUTY MANAGER - HR

I accept and shall join on or before _____

(Name)

(Signature)

(Dated)

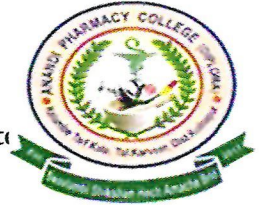
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 Email: anandipharmacycollege02@gmail.com



Sangram Rangrao Shirke
 Scientific Sales Executive



Mankind Pharma Ltd.

Corporate Office: D-205, 2nd Floor, Tower - 2, Seawood Grand Central,
 Nerul West, Navi Mumbai - 400706 India Ph: 022-68832900
 Mob:+91- 72193 59966 Email : sangramshirke953@gmail.com

Registered Office: 262, Okhla Indl. Estate, Phase-III, New Delhi-20 (India)
 Ph: 011-46846700 | Web: www.mankindpharma.com



May/09, 2024

To
 Mr. Sangram Rangrao Shirke
 Scientific Sales Executive
 H.Q. - Mapusa
 Dept. - Sales
 Emp.Code - 10044292

Sub.: Promotion Letter

Dear Mr. Sangram Rangrao Shirke,
 We take this opportunity to thank you for your valuable contributions to our business performance.
 Basis your performance & merit, we are glad to announce your promotion as Scientific Sales Officer effective 01-05-2024 at HQ - Mapusa.
 We would like to thank you again for your contribution during the past year and look forward to your continued commitment in the years ahead.
 Wish you all the very best for a rewarding career with the organization with all the success....!!!

For Mankind Pharma Ltd.

[Signature]
 Authorised Signatory

*** Confidentiality:**

The revised compensation package has been customized for you taking into consideration of your performance, company policies and related factors. Matter of your compensation is confidential information of the company. Your compensation package is unique to you and not for comparison with other employees of the company.

Annexure: Please find attached revised compensation structure



MANKIND PHARMA LTD.

D-205, 2nd Floor, Tower 2nd, Seawood Grand Central, Plot No. R1, Sector 40,
 Swarnajeev Raheja Durgam, Nerul Nests, Navi Mumbai-400706 Ph. 022 68832900

Regd. & Corp. Office: **MANKIND PHARMA LIMITED**, 205, Okhla Indl. Estate, Phase-3, New Delhi-110020
 Phone: 011-46846700, 47479606 Fax: 011-46841282 CIN No. L14109DL1991PL1014953
 E-mail: anandji@markindpharma.com www.mankindpharma.com





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Email: anandipharmacycollege02@gmail.com



**SHRI RAM COLLEGE OF PHARMACY**
[D. PHARM]
Nagdevwadi, Tal. karveer, Dist. kolhapur.

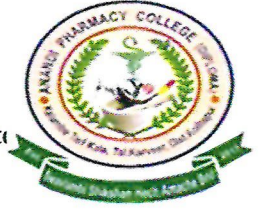


Utkarsha baban Patil.
Designation- Teacher
Add- Nagdevwadi. Tal. karveer,
Dist. kolhapur.
DOB - :06/09/2001
Blood group- O+ ve. *Achot*
MO.NO-7218804563 **Auth. Sign.**





Anandi Shikshan Prasarak Mandal Sanchalit
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Form 15/08/2019

Reg. No. E-3315/Kolhapur



Shri Ram Charitable Trust

Nagdevwadi, Tal. Karveer, Dist. Kolhapur, Maharashtra, Pin-416010

Contact No: +91 9096409779

Email Id: magicmovement.patil@gmail.com

Ref. No: SRCT/G-2/2023

Date: 12/07/2023

APPOINTMENT LETTER

To,
Mr. Utkarsha Baban Patil
B. Pharm.
A/p Yavaluj Tal-Panahala,
Dist-Kolhapur-416004

With reference to personal interview held before staff selection committee of Trust dated on 12/07/2023, You are pleased to appoint as a "Lecturer" at our Shri Ram College of Pharmacy, Nagdevwadi, Tal- Karvir, Dist.-Kolhapur 416010, Academic Year 2023-24.

This appointment is subjected to the following terms and conditions:

1. Your appointment is Temporary.
2. Your services are governed by Rules and Regulations of Trust and Institute.
3. You will have to abide by the Rules and Regulations of Trust and Institute, failing which you will be removed from removed from the service without any notice.
4. You will be eligible to get allowances as per rules of Trust and Institute.
5. You will have to put hard efforts for the development of institute as well as Trust.
6. You have to discharge your duties honesty and to the satisfaction of superiors. In addition, you will have discharge the additional work/duties as assigned by the College.
7. You have to possess and acquire the additional qualification as and when required.
8. You are requested to acknowledge the receipt of the order and communicate the acceptance of the appointment immediately.
9. You will have to give one month notice or salary lieu of notice to the institution, if wish to resign the job.
10. You will be fired out after three memos without any intimation, if you are fail to complete your assigned duty or any other offence.

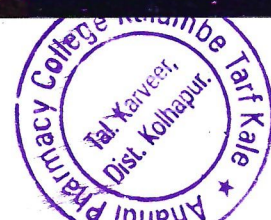
11. Your continuous unauthorized absence from duty will be lead to termination of your services from the date from which you have remained absent on duties.
12. You will not engage yourself during your service in this institute.
13. You will have to give your acceptance within a week from the date of issue of this order; otherwise it is liable to be cancelled.


CHAIRMAN
Shri Ram Charitable Trust
Nagdevwadi, Tal. Karveer, Dist. Kolhapur



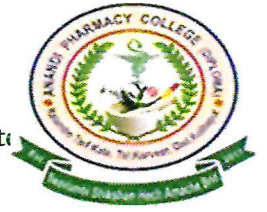


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Optum

Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.

It is a pleasure to welcome you as a part of **Optum Health and Technology (India) Private Limited**. We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to Optum Health and Technology (India) Private Limited. On your first day of employment, please report to our office located at **Awfis Quespaces** at **Pune** along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Sakshi Patil, we thank you for considering Optum Health and Technology (India) Private Limited as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**"

For Optum Health and Technology (India) Private Limited

Manjula Palanisamy
Vice President - Human Resources

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

_____ Date: _____

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email: incontact@optum.com Website: www.optum.com





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Optum

Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

18-04-2024

Sakshi Patil,
512,,
Main Road, Aitawade Budruk,,
Sangli, Maharashtra, 415401

Dear Sakshi Patil,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Pune**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **18-04-2024**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

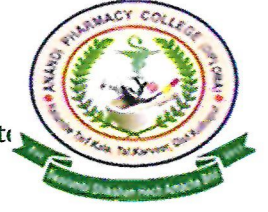
Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar, Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email: incontact@optum.com Website: www.optum.com





Anandi Shikshan Prasarak Mandal Sanchalit
ANANDI B. PHARMACY COLLEGE,
Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
Recognized by PCI New Delhi, Recognized by DTE, Mumbai, Govt. of Maharashtra, Affiliated to
University, Kolhapur
Email: anandipharmacycollege02@gmail.com



hr - dept

30/10/23

To: adujadhav2001@gmail.com >

Offer for Employment

Dear Mr. Aditya Jadhav

Greetings of the day!

You have been selected as "Trainee - Chemist" in
Production Department.

We would like you to join our organization as early as
possible not later than 1st November 2023. You will be
paid Rs. 11,000/- pm.

Kindly carry all original and photo copies of documents
mentioned in the attached list.

PFA details of pre-employment medical examination to be
conducted and submit the report on joining day.

Kindly revert your confirmation.

Thanks and Regards,
HR Dept.

Medizest Pharmaceuticals Pvt. Ltd.
L40, Verna Industrial Estate
Verna, Goa
403722
[0832-2782680](tel:0832-2782680)





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Email: anandipharmacycollege02@gmail.com



TMPCON112309223

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

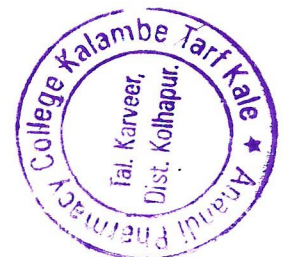
- | | |
|---|--|
| 1. Name and Registered Address of Establishment | : INDOCO REMEDIES LIMITED (E08173000022) |
| with Telephone no. & Email address | : L 32, 33 & 34, VERNA INDUSTRIAL ESTATE, VERNA
GOA,
GoaSouth Goa, Goa

: 0832 2227670
: kamaLabad@indoco.com |
| 2. (a) Name of Apprentice (Block Letters)
(b) Father's/Mother's /Spouse's Name | : RAMCHANDRA NIVRUTTI GURAV (AI12310048)
: NIVRUTTI GURAV |
| 3. Address of apprentice | : , Anur, Maharashtra, Kolhapur, 416235,
: ,
: Kolhapur, Maharashtra |
| 4. Gender | : Male |
| 5. Date of Birth | : 30-08-2000 |
| 6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority
(b) Name of the Category | : Yes
: Obc |
| 7. Educational Qualification (Highest) | : Graduate - B.Pharma |
| 8. (a) Category of Apprenticeship
(b) Name of the trade for which Apprentice is training | : Optional
Chemist- In process Quality Assurance (Pharma, Biologics and Medical Device) |
| 9. Apprenticeship Training duration (Total)
(a) Duration of Basic Training
(b) Period of On-the-job Training | : 360 Days
: 2 Weeks
: From 06-11-2023 to 20-10-2024 |
| 10. Apprenticeship Training Location
(a) Name and address of facility where Basic Training is to be provided
(b) Name and address of the facility where On-the-job Training is to be provided | : Plant II & Plant III
: N/A
: INDOCO REMEDIES LIMITED
Plant II & Plant III
South Goa
Goa |
| 11. (a) Date of execution of contract
(b) Age of Apprentice on the date of execution of contract | : N/A
: 23 years, 2 months and 4 days |
| 12. Is the establishment opting for benefits under NAPS?
*If yes, Annexure 2 to this contract will also be applicable. | : Yes |

***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

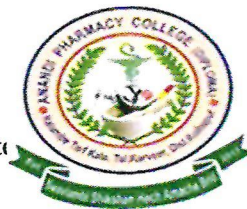
For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount





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Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2 (25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	14500	13000	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.
 If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

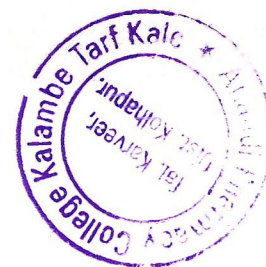
14. (a) Name and Address of Guardian in case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
 (b) Name of TPA (if applicable) : YASHASWI ACADEMY FOR SKILLS

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



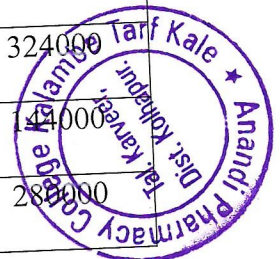


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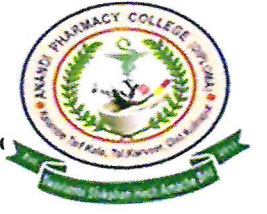
Details of Placement for Academic Year 2021-2022

Sr. No	Name of student who has been placed	Program graduate d from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	Tivale Prathmesh Jayvant	B.Pharm	2022	Lupin pvt ltd. prathmeshtivle@lupin.com	350000
2	Jadhav Sayali Sunil	B.Pharm	2022	Cipla Ltd	324000
3	Khedekar Aditya Sunil	B.Pharm	2022	TCS Mumbai aakhedekar254gmail.com	300000
4	Patil Suraj Rajaram	B.Pharm	2022	Cipla ltd suraj.patil23@cipla.com	324000
5	Jadhav Suraj Sambhaji	B.Pharm	2022	Eastindia pharmaceutical pvt. Ltd surajjadhavssj6565@gmail.com	340000
6	Chote Varun Mahadev	B.Pharm	2022	Unichem Pvt ltd Varun.chote@unichem.com	324000
7	Patil Amit Ashok	B.Pharm	2022	Cipla Pvt. Ltd amit.patil7@cipla.com	324000
8	Mujawar Madeeha U	B.Pharm	2022	Raptim pvt. ltd	250000
9	Shah Surabhi Nitin	B.Pharm	2022	K.D.C.P. Kolhapur	216000
10	Mane Rushikesh Sambhaji	B.Pharm	2022	MDCS Kolhapur	216000
11	Ghorpade Pragati Shivaji	B.Pharm	2022	Cognizant. pvt. Ltd. Pune	249996
12	Sankpal Dipak Ananda	B.Pharm	2022	Vergo Pvt. Ltd Dipaksankpal3284@gmail.com	230000
13	Patil Arati Maruti	B.Pharm	2022	Piramal Pharma Ltd. Mahad Aarati.patil@piramal.com	240000
14	Gaikwad Shridhar Dayanand	B.Pharm	2022	Piramal Pharma Ltd. Mahad	240000
15	Patil Omkar Suresh	B.Pharm	2022	Omega Heathcare	425818
16	Patil Bhumika Pravin	B.Pharm	2022	Cipla Pvt. Ltd	324000
17	Kamble Karuna Krishnat	B.Pharm	2022	Indocount kagal karunakamble37242@gmail.com	144000
18	Keasrkar Ajay krishnat	B.Pharm	2022	coforge ajaykesarkar042300@gmail.com	280000

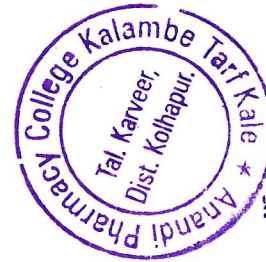




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Sr. No	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
19	Patil Urmila Rajaram	B.Pharm	2022	Shri Saraswati Institute of pharmacy, Nandgaon	252000
20	Varape Vipul Lxman	B.Pharm	2022	Medispray laboratories vipul.varape@cipla.com	220000
21	Patil Pratiksha Badam	B.Pharm	2022	Cipla Pvt. Ltd	324000
22	Kamble Sajan Krishnath	B.Pharm	2022	Cipla Pvt. Ltd	324000
23	Bhosale Aishwarya Baliram	B.Pharm	2022	Cipla Pvt. Ltd	324000
24	Patil Sanket Sanjay	B Pharm	2022	IPCA	192000
25	Utture Pritam Sunil	B Pharm	2022	Unichem laboratories Goa	326197
26	Mali Raturaj Ganesh	B Pharm	2022	IPCA	192000
27	Aundhkar Pranav Vitthal	B.Pharm	2022	Cipla Pvt. Ltd	324000
28	Patil Rushikesh Mahadev	B.Pharm	2022	Micro lab Pvt.Ltd	250000
29	Patil Prathmesh Arun	B Pharm	2022	Everen Healthcare	168000
30	Chabada Sachin Baliram	B Pharm	2022	Pharmacist	120000



[Signature]
Principal
Anandi Pharmacy Coll
Kalambe Tarf Kale, Tal. K
Dist. Kolhapur.



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PRATHMESH TIVALE
Marketing Executive



Lupin Limited

3rd Floor,
Kalpataru Inspire
Off W. E. Highway
Santacruz (East)
Mumbai - 400 055
India.

T +91 -22 - 6640 2323

M +91 - 89836 75705

 prathmeshtivale@lupin.com

 [/company/lupin/](https://www.linkedin.com/company/lupin/)



www.lupin.com

Cipla

Sayali S Jadhav

Emp. No : **163251**

Emergency No : **7038855813**

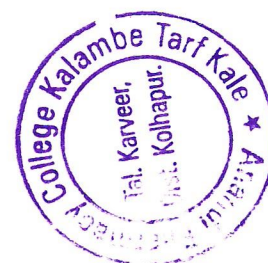
Blood Group : **B+Ve**



Cipla Ltd

Regd. Off: Cipla House, Peninsula Business Park, Lower Parel, Mumbai-400013.

Tel: +91 2241916000 www.cipla.com





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Email: anandipharmacycollege02@gmail.com



Cipla

DATE: 13/02/2024

OFFER ID: 80933-117619-435275

Offer Letter

Ms. Sayali Sunil Jadhav
Siddhivinayak Colony behind bank of maharashtra
Gudmudshingi Kolhapur
Kolhapur Maharashtra - 416119

Dear **Sayali Sunil Jadhav**,

We are delighted to offer you the position of **Senior Executive - B II** in our **Manufacturing, Formulation** team at Cipla based in **Goa, Unit -1**. You will be assigned a role of **"Junior Officer - Packing"**.

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards **Caring for Life**. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

This offer is subject to you clearing the medical examination and reference check successfully.

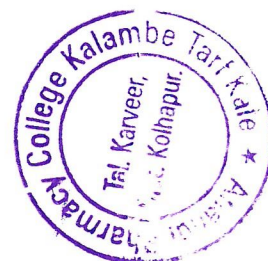
Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 26/02/2024.

We welcome you to Cipla family!

For Cipla Ltd

Vinay Kumar Bassi
Head HR - Operations

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatra Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380





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Email: anandipharmacycollege02@gmail.com



Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/2170152/New Delhi/BPS/BPA
Date: 25-Apr-2024

Mr. Aditya Sunil Khedekar
11/1/6, Plot No.22, Vrindavan Colony,
Kolhapur, Maharashtra, India

Dear Mr. Aditya Sunil Khedekar,

Sub: Letter of Offer and Terms of Employment

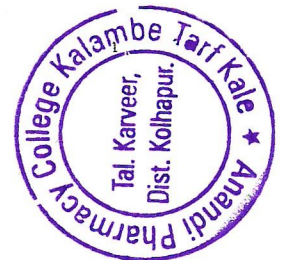
Thank you for exploring career opportunities with **Tata Consultancy Services Ltd.(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, related experience and performance in the selection process. You have been selected for the position of **Process Associate** in Grade **BPO1** at **Mumbai**. Your gross salary including all benefits will be **RS.3,10,018/-** per annum. Annexure 1 provides a break-up of the compensation package. Kindly confirm your acceptance of this offer on-line through the option of 'Accept Offer letter' and propose your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCSL. Please initiate your Background Check and submit required documents within 5 days of your offer acceptance. Kindly note that your Offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.

Private and Confidential
TCSL/2170152

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
201/001, Tower A, Loopring No. 1, Sector 79, DLF Phase II, Gurgaon - 122 002, Haryana
Tel: 91 124 2550000 or 1800 20 20000 (toll-free) Website: www.tcs.com
Registered Office: 201, Tower A, Loopring No. 1, Sector 79, DLF Phase II, Gurgaon - 122 002
Corporate Identification No. 172001207





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University, Kolhapur
Email: anandipharmacycollege02@gmail.com



Cipla

OFFER ID: 82616-423583-441842

DATE: 04/03/2024

Offer Letter

Mr. SURAJ RAJARAM PATIL
Utre, Waghave, Kolhapur, Maharashtra - 416230
Vatikadi Galli, Hanuman mandir
Kolhapur Maharashtra - 416230

Dear SURAJ RAJARAM PATIL,

We are delighted to offer you the position of Senior Executive - B II in our Manufacturing, Formulation team at Cipla based in Gsa, Unit - 2. You will be assigned a role of "Junior Officer - Packing".

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards *Caring for Life*. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 01/04/2024.

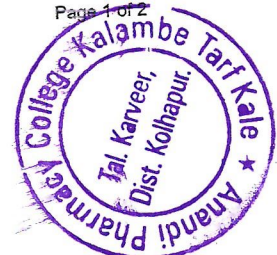
We welcome you to Cipla family!

For Cipla Ltd

Vinay Kumar Bassi
Head HR - Operations

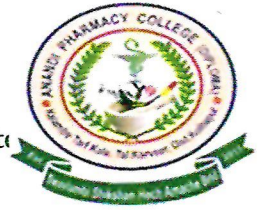
Cipla Ltd, Regd. Office Cipla House, Peninsula Business Park, Ganpatra Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L2423998H1932PL0002380


Page 1 of 2





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Email: anandipharmacycollege02@gmail.com



 **EAST INDIA PHARMACEUTICAL WORKS LIMITED**
Regd. Office : 6, Nandlal Bose Sarani, (Formerly Known as Little Russell Street), Kolkata - 700 071, India
Telephones : (033) 2287 3004, 2287 3007, 2287 3009, 6693 5400, 2283 0750
E-mail : eastindia@eastindiapharma.org, Website : www.eastindiapharma.org
CIN : U24231WB1936PLC008598



29th June, 2023

PER/APT/195133/23

Mr. Suraj Sambhaji Jadhav.
S/o. Mr. Sambhaji Shivaji Jadhav.
At - Pushire, Taluka - Panhala,
Dist. - Kolhapur,
Pin - 416 205.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we have pleasure in offering you as a "Trainee Medical Representative" in this Organisation with effect from 3rd July, 2023 on the following terms and conditions: -

The period of training will be for 1 (One) year, which may be determined earlier or may be extended at the sole discretion of the management. During the said period you will be given opportunity to acquire knowledge in our classroom training and experience in the fieldwork. You will also be required to work during this period on your own in the field as a part of your training programme. Your progress in different facets of the training mentioned above will be reviewed and assessed from time to time.

You will be under the direction and administrative control of the Head Office at Kolkata. The direction and administrative control from the Head Office will be exercised through respective Branch Manager of the area where you may be posted for training during the period. In regards to matters connected with your training you will receive instructions from such Branch Manager and/or his nominee/s of the area where you will be posted for training.

If your achievement and performance during the period of training are considered satisfactory, you may be offered the position of a **Medical Representative** of the Company. The other terms and conditions of such appointment will be informed to you separately.

During the training period, you will receive a stipend of Rs. 17,000/- (Rupees Seventeen Thousand) only per month.

Your date of birth has been recorded by us 05.11.1999, as submitted by you.

You will also be entitled to daily allowance at the rate fixed by the Company to defray your expenditure, which you may be incurring from time to time in course of your participation in the training programme.

During the period of training, while you will be entitled to festival holidays, as observed in the Company, you will not be entitled to either any privilege leave or casual leave. However, subsequently, if absorbed in employment as a **Medical Representative**, you will be entitled to privilege leave as per the rules of the Company.

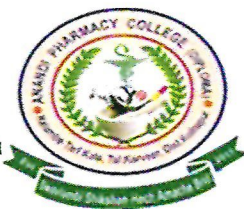


Contd. 2





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(2)

E.I.P.W. Ltd. KOL-71
CONTINUATION SHEET

Mr. Suraj Sambhaji Jadhav.

During the period of your training, your training arrangement may be terminated at any time by the Company without assigning any reason or giving any notice. Similarly, you will also be at liberty to terminate this arrangement at any time without assigning any reason or giving any notice.

Upon expiry of the period of training programme as envisaged herein or upon sooner determination thereof you shall return to the Company all the Company's properties that may be lying with you.

While you are liable to be transferred to any part of India during training period or subsequently on absorption in service with the Company, at present, you will be receiving training under **Pune Branch** and in regard to the matters connected with your training as well as your Head Quarter, you will receive instructions from the **Branch Manager, Pune**. In case of your transfer to any other territory, your head quarter shall also change accordingly.

You shall devote your whole time and attention solely and exclusively in participating in such training and shall not engage yourself in any other activity.

Any legal dispute arising out of this assignment and / or subsequently if you are absorbed in employment as a Medical Representative with this Company, shall be settled within the jurisdiction of the courts at Calcutta (west Bengal). You will always be under the direct control of our Head Office in Calcutta, irrespective of your posting in different Head Quarters. You shall be governed by the rules and regulations of the Company as are in force from time to time.

If the terms and conditions, as laid down above are acceptable to you, please sign the duplicate copy of this **letter of offer** and return the same to us for our record and as a token of your acceptance along with the filled up **Application Form for Employment, Form 'F'-Gratuity Nomination Form (in triplicate) & Form 2 - PF Nomination and Declaration Form**.

You are requested to report to **Mr. Milind Manohar Bhamare, Branch Manager, Pune** for training, at the below noted address on 03.07.2023 at 9-30 a.m. sharp.

Mr. Milind Manohar Bhamare
East India Pharmaceutical Works Ltd.,
Jay Apartment, Flat No. 3, Second Floor
Sundarrao Rege Marg, Lane No. 14
Prabhat Road, Pune - 411 004

If you fail to report at the time, date and address given above, it will be presumed that you are not interested in our training programme and our offer will be automatically withdrawn.

Yours faithfully,
FOR EAST INDIA PHARMACEUTICAL WORKS LTD.,

MANAGING DIRECTOR,





Anandi Shikshan Prasarak Mandal Sanchalit
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 University, Kolhapur
 Email: anandipharmacycollege02@gmail.com



Amit Ashok Patil
 Emp. No : 161404
 Emergency No : 9623663205
 Blood Group : A+ve

Cipla



Cipla House, Peninsula Business Park, Lower Parel, Mumbai-400013.
 Tel:+91 2224826000 www.cipla.com



Raptim Research Pvt. Ltd.

For more information, please contact:
 Ms. Madhura Mujumdar
 HR Dept
 Raptim Research Pvt. Ltd.
 Plot No. 104, Bhandarkar Road,
 Khar, Mumbai - 400 052

Date: 10th August, 2017

Ms. Madhura Mujumdar
 Plot no 104, Bhandarkar Rd,
 Khar, Mumbai

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Custodian- Analytical Services in our organization.

The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs.2,50,000/-pa

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards

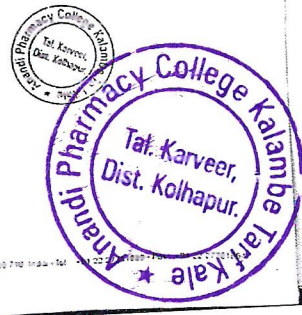
 HR Dept
 Raptim Research Pvt Ltd.

CTC Enclosed

Acceptance :-

Signature :-

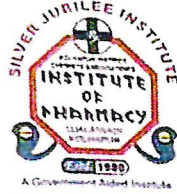
Shall join by :-



Regd. Office : A-212, TTC Industrial Area, Munshi MIDC, Kolhapur (M.S.) - 416 205 (M.S.) India



Anandi Shikshan Prasarak Mandal Sanchalit
ANANDI B. PHARMACY COLLEGE,
 Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
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 University, Kolhapur
 Email: anandipharmacycollege02@gmail.com



**KOLHAPUR DISTRICT CHEMISTS ASSOCIATION'S
 INSTITUTE OF PHARMACY**

A Government Aided Institute
 Approved By PCI, DTE & Affiliated To MSBTE
DTE CODE : D8023 **MSBTE CODE : 0242**

Office : Air port road, Ujalaiwadi, Kolhapur, 416004. Ph: 231-2677035
 E-mail : kdcaiopk@rediffmail.com Website : www.icpkolhapur.in

City Office : Chemist Bhavan, Keviz Plaza, 2nd Floor, Station Road, Kolhapur, 416001. Ph.: 0231-2650609, 2650128.

Ref. No.: IP/Int/17A/2022-23

Date : 10 OCT 2022

APPOINTMENT LETTER

To,
 Ms. Surabhi N. Shah,
 At / P- 273, Shahunagar, Nandini Road, Opp. Nehru Garden,
 Jaysingpur, Dist. Kolhapur-416 004

APPOINTMENT FOR THE POST OF LECTURER ON CLOCK HOUR BASIS (CHB)

Dear Sir / Madam

This has reference to your application dated the 30/08/2022, I have pleasure to inform you that you are appointed as Lecturer purely on 'Clock Hour Basis (CHB)' at KDCA's Institute of Pharmacy, Airport Road, Ujalaiwadi, Kolhapur-416 004 on the following:

Terms and conditions

1. Be it clearly understood and agreed that as a CHB, you will not have the status of an employee nor you will be entitled to the privileges/benefits available to other employees who are employed either on regular or temporary basis.
2. You will be paid as per Govt. Norms according to the number of lectures, practical's and tutorials conducted in adherence to the time table.
3. Your duty hours shall be as per the time table and subjects allotted which can be changed according to the convenience and for exigencies of work purely at the sole discretion of the Management/Principal.
4. You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the Principal.
5. You will be punctual and regular in your duties and will not absent yourself without prior permission of the Principal.
6. The Management/Principal shall have every right to terminate your services at any time without assigning any reasons therefore by giving you one week's notice or salary in lieu thereof.

In case the above terms and conditions of service are acceptable to you, please sign and return the carbon copy of the offer of appointment in token of your acceptance to the same.

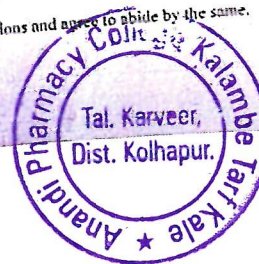
Authorized Signatory

[Signature]
 Chairman / Secretary / Principal
 Institute of Pharmacy, Kolhapur

DECLARATION

Received

I have read and understood the above terms and conditions and agree to abide by the same.
[Signature]
 Signature of the candidate
 10/10/22





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University, Kolhapur
Email: anandipharmacycollege02@gmail.com





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Email: anandipharmacycollege02@gmail.com



Ref No: 23288621
06-Dec-2022



Pragati Shivaji Ghorpade

Dear Pragati,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be Pune.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **12-Dec-2022**.

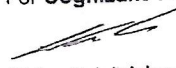
Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),


Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

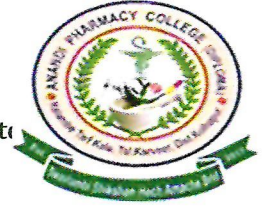
Date:



Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



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Email: anandipharmacycollege02@gmail.com



VerGo Pharma Research Pvt. Ltd.
(Division - VerGo Clinicals)



07-Nov-2022

Mr. Dipak Ananda Sankpal
Main Road, Nhavi Galli,
Kisrul, Kolhapur,
Panhala, Maharashtra- 416205.

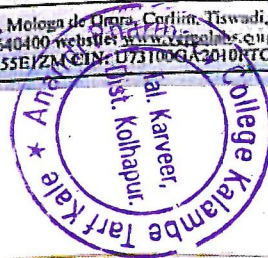
Appointment Letter

Dear Mr. Dipak,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Trainee Research Scientist" in the Clinical Research Department on the following terms and conditions:

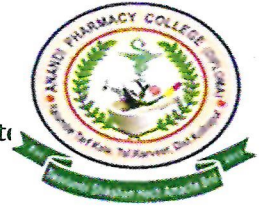
1. The objectives of our 'Training Scheme' is to impart technical skills to educated youth in this region, provide them with an opportunity to gain experience and thus enhance their employment potential.
2. Your Employee Code during your Training period shall be: **T-022722**
3. You will undergo training for a period of One Year from 07-Nov-2022 to 06-Nov-2023.
4. Your Performance Review will be done after completion of every 03 months (3 performance review in a year). You will be kept informed about your performance and area of development to ensure your knowledge enhance and skill development.
5. You shall have to carry out training assignments given to you diligently and during such hours as may be required by the Company from time to time.
6. You will be paid monthly stipend of Rs. 15000/- (15,000/-+488 Employer's ESIC Contribution) i.e. Rs. 15488/- (Rupees One Lakh Eighty-Five Thousand Eight Hundred and Fifty per annum), Including Statutory requirement. Your monthly take home stipend shall be Rs. 14,888/-. Your stipend is strictly confidential.
7. You are eligible for an "Excellency Award" of Rs. 18,000/- (Rupees Eighteen Thousand) which is eligible to you on completion of 02 Years of service. The same shall be paid in 30th month's salary, subject that you are a full time employee of the company. If left on or before 06-Nov-2024 the same Award will not be applicable.

Registered Office: Plot No. 24-1, D1, Mologu de Dura, Corlim, Tiswadi, Goa - 401110, India.
Tel: +91 (832) 6640400 website: www.vergolabs.com
GST. No.: 30AADCVS455E1ZM E1N: U73100GA2010RTCC014001





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April 12, 2024

Confirmation Letter

Ms Arati Manuti Patil
Emp Code: 70075117

Dear Arati,

This refers to your appointment as "Executive Trainee" vide letter dated April 08, 2023, we are pleased to inform you that because of successful completion of your training, you are confirmed as per following terms and conditions.

1. Designation / Band : Executive / 1A
2. Department/Division : Production
3. Location : Mahad
4. Commencement Date : April 12, 2024
5. The Salary break-up, benefits and perquisites applicable to your designation are attached as **Appendix-I** to this letter.
6. This confirmation is further subject to the "General Terms and Conditions of Service for Managerial Personnel" employed by this Company, a copy of which is attached to this letter as **Appendix-II**.

All the annexure mentioned above shall form a part and parcel of this Letter. If the terms and conditions enumerated in this Letter, including its annexure are acceptable to you, please confirm your acceptance by signing on the duplicate copy of this Letter and return it to us.

We sincerely hope that this will be the beginning of a long and mutually beneficial association.

Yours sincerely,

For Piramal Pharma Limited,

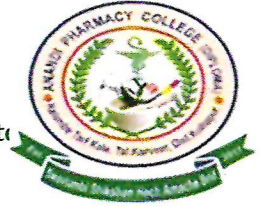
Vikram Duggal
Senior Vice President - Human Resources



Piramal Pharma Limited
CIN: U24109MH2009PLC026102
Registered Office: Ground Floor, Piramal Avenue, Agharte Carbonsite Park, Ramani Junction, LBS Marg, Kurla, Mumbai - 400 070 India
T: +91 22 3002 3000 F: +91 22 3002 3001
piramal.com



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Email: anandipharmacycollege02@gmail.com



Shridhar Dayanand Gaikwad
At-alave, post-kotoli, Tel- panhala
Kolhapur. Maharashtra
IN
Email: shridhardgaikwad2439@gmail.com
Candidate ID:2064837

04-Jan-2024

Dear MR.Shridhar Dayanand Gaikwad,

This refers to your application and our subsequent offer, which has been accepted by you. The details of your appointment and the terms and conditions are given here below.

1. Designation / Band : Executive - Production/1A
2. Department/Division : PS-Mahad Manf. Unit-Production-Production-N Block
3. Location : Mahad
4. Commencement Date : 16-Aug-2023
5. Please refer to your Offer Letter dated 11-AUG-2023 for the Salary break-up, benefits and perquisites applicable to you.
6. Probation: You will be on Probation for a period of 6 Months. Upon successful completion of the probation and subsequent performance evaluation, your position may be confirmed. During the period of your probation, if your performance is found to be inadequate or there are deficiencies in your performance, the Management may at its discretion with a view to give you an opportunity to improve upon your performance, extend your period of probation by a letter in writing. Unless confirmed in writing, you will continue to be on probation.
7. This appointment is further subject to the "General Terms and Conditions of Service for Managerial Personnel" employed by this Company, a copy of which is attached to this letter as Appendix-I.

All the annexure mentioned above shall form a part and parcel of this Letter. If the terms and conditions enumerated in this Letter, including its annexure are acceptable to you, please confirm your acceptance by signing on the duplicate copy of this Letter and return it to us.

We sincerely hope that this will be the beginning of a long and mutually beneficial association.

Yours sincerely,

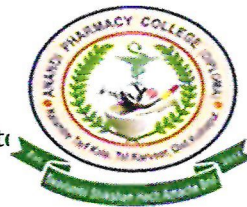
Vikram Duggal
Senior Vice President - Human Resources
Pharma Corporate



Piramal Pharma Limited
CIN: U24297MH2009PLC208892
Registered Office: Ground Floor, Piramal Ananda, Agniya Corporate Park, Karveer Junction, 155 Marg, Kulla, Mumbai, 400070, India
T: +91 22 2802 2000 F: +91 22 2802 2884
piramal.com



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 Email: anandipharmacycollege02@gmail.com



Date: 13-Mar-2024

Dear **OMKAR PATIL**,

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **SENIOR CODER** full time and your place of posting will be Hyderabad II with an Annual CTC Compensation of **Rs. 4,35,818.00 (Four Lakh Twenty Five Thousand Eight Hundred Eighteen Rupees Only)**. Your date of joining will be on or before **14-Mar-2024**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us passion, energy and commitment to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collecting processes, and offers telephone and message wrap services to provide the most comprehensive and business-outourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each other well as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up to that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr 2022 and by accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **14-Mar-2024**.

With this arrangement we look forward in extending our Best Welcome, Invitation and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that requires remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.8000/month.

Page 1 of 1





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Email: anandipharmacycollege02@gmail.com



Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs - 6 Nos.
- Post card Size photographs - 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days. Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.

Guruvayurappan P V
Chief Human Resource Officer





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Email: anandipharmacycollege02@gmail.com



Cipla

DATE: 22/12/2023

OFFER ID: 81181-409276-428037

Ms. Bhumika Pravin Patil
Datta Patil Wada
Manerajuri Taqgaon
Sangli Maharashtra - 418416

Dear Bhumika Pravin Patil,

Welcome to Cipla!

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of doctors, patients and employees. We have a strong legacy and we are all set for a stronger future. We welcome you in our journey as we progressively transcend into an integrated, forward looking and agile organisation with 'Caring for Life' at its core.

We look forward to working with you and wish you a rewarding career with us.

Warm regards,

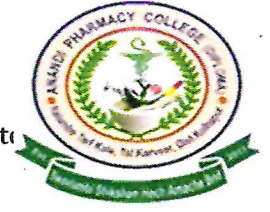
Vinay Kumar Basal
Head HR - Operations



Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24230MH1935PLC002380

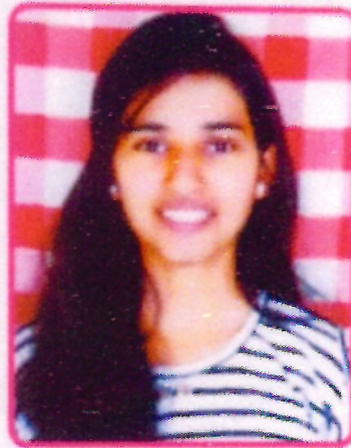


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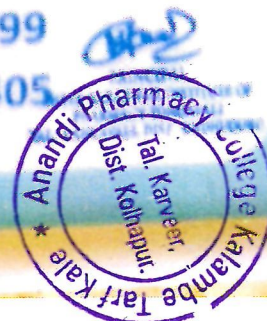


SINDHUDURG EDUCATION SOCIETY
**SHREE SARASWATI INSTITUTE OF
PHARMACY (D. PHARM)**

Vidyanagari, Tondiavali, Tal-Kankavli, Dist-Sindhudurg,
Phone No.02367 248589, Email Id-shreesaraswatipharmacy@gmail.co
Approved by AICTED, DTE, PCI, Govt. of
Maharashtra & Affiliated to DBATU




NAME : Ms. Urmila Rajaram Patil
DESIGNATION : Lecturer
COURSE : D.Pharm
ADDRESS : A/P-Sudarshan Nagar,
Gargoti, Tal-Bhudargad,
: Dist-Kolhapur
DATE OF BIRTH : 04/08/1999
MOB. NO. : 9637370405






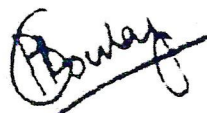
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Email: anandipharmacycollege02@gmail.com



SIGMA LABORATORIES PVT. LTD
Factory : Plot No. 6,7,8, Tivim Indl. Estate,
Tivim Mapusa, Goa - 403 526
Office Address : Plot No. 12, 13 & 14,
Tivim Industrial Estate, Tivim, Goa. 403 526.



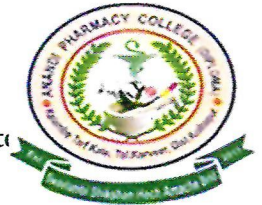
Name : Mr. Vipul Laxman Varape
Designation : Trainee


Authorised Signatory





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Email: anandipharmacycollege02@gmail.com



Date : 21st March, 2023

Name : Mr. Sanket Sanjay Patil
Emp. No. :041772

Dear Mr. Sanket,

This has reference to your application for employment in our Company and the subsequent discussion and as agreed by you vide our offer letter dated 17th January 2023, we are pleased to appoint you as Trainee Business Officer in Management Cadre attached to our Cardimet Division based at Ratnagiri H.Q. with effect from 23rd January 2023 on the following terms & conditions.

1. You will be on probation for a period of One Year and will continue to be on probation unless confirmed in writing.
2. Your salary and other allowances shall be as per enclosed Annexure 'A'
3. You are entitled for reimbursement of expenses for field work subject to maximum limit fixed by us from time to time as per the Annexure 'B' enclosed.
4. Other detailed terms and condition of your appointment shall be as per the enclosed Annexure 'C'
5. You will strictly follow Management Practices as enlisted in the Annexure-D to this letter. Failure to adhere to these practices shall render you liable to disciplinary action. These practices shall have to be observed for smooth and effective running of business.
6. Your date of birth for the purpose of Company's record is entered as 26th April 2000 as per Xerox copy of Educational Certificate submitted by you.

0.
Please sign on each page of the appointment letter and on the Annexure attached, as a token of your acceptance of the terms of employment. The accepted copy of the appointment letter has to be returned back to us for our records.

Yours faithfully,
For Ipca Laboratories Ltd.

Johnny Edwin
V. P. - Sales & Marketing

I accept the terms mentioned
above and in the Annexure

(Signature)

ipca Laboratories Ltd.
www.ipca.com
125, Kandivli Industrial Estate, CTS No. 328, Kandivli (West), Mumbai - 400 077 (Maharashtra), India | P: +91 22 6210 5000 F: +91 22 6210 5005
Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai - 400 001 (Maharashtra), India | T: +91 22 6647 4444
ipca@ipca.com | ipca.in | CIN: L24239MH1949PLC007837



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University, Kolhapur
Email: anandipharmacycollege02@gmail.com



UNICHEM
LABORATORIES LTD.

Mar 18, 2024
Mr..Pritam Utture
Kolhapur, Maharashtra.

LETTER OF OFFER

Dear Mr.Pritam,

This has reference to your application and subsequent personal discussions you had with us. We are pleased to make an offer of appointment to you as under:

1. You will be designated as **Officer in Production** department and based at **Goa**.
2. Your emoluments will be as per the mutually agreed terms and conditions.
3. This offer is subject to you being medically fit.
4. This offer is issued to you on the understanding that you have furnished all the required relevant information and all the information furnished by you is correct and complete.
5. The regular letter of appointment, incorporating the detailed terms and conditions will be issued to you consequent upon resuming duties. In the meanwhile, you are requested to submit us a copy of your resignation letter and acceptance letter from your previous employer latest within 7 days of the offer letter date. Failing which this offer will stand withdrawn, without any further reference to you.
6. This offer of employment is valid until **March 18, 2024** for joining, failing which the offer will automatically stand withdrawn.

Please endorse your acceptance by signing on the duplicate copy of this letter.

Thanking you,

Yours faithfully,
For UNICHEM LABORATORIES LTD.,

Durguesh Pai Angle
General Manager

Registered Office: Unichem Bhavan, Prabhat Estate, Off S.V. Road, Jogeshwari (West), Mumbai-400102, Maharashtra, India.
Tel.: +91 (22) 66888333 • Fax.: +91 (22) 26784391 • Website: www.unichemlabs.com • CIN: L99999MH1962PLC012451





Anandi Shikshan Prasarak Mandal Sanchalit
ANANDI B. PHARMACY COLLEGE,
 Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
 Regd by PCI New Delhi, Recognized by DTE, Mumbai, Govt. of Maharashtra, Affiliated to
 University, Kolhapur
 Email: anandipharmacycollege02@gmail.com



UNICHEM
 LABORATORIES LTD.

Personal & Confidential

Date : 01 Jun 2024

Emp. Code : 906531
 Name : Pritam Utture
 Designation : Officer

Dear Mr. Pritam Utture

We are pleased to inform you that with effect from 01.06.2024 your remuneration package stands revised as under. The Company reserves its right to merge/split the salary components/allowances etc. as and when found expedient to do so at its sole discretion or as and when it deems necessary due to any statutory legislation.

All other terms and conditions of your employment will continue to remain the same.

Your compensation matters are to remain strictly private and confidential between you and the Company and must not be disclosed to others.

Compensation Statement

<i>Compensation Heads</i>	<i>Current</i>	<i>Revised</i>
BASIC SALARY	7802	8155
HOUSE RENT ALLOWANCE	3121	3262
OTHER ALLOWANCE	7812	8383
PERSONAL ALLOWANCE	0	0
EDUCATION ALLOWANCE	200	200
Monthly Salary	18935	20000
Total Per Annum	227220	240000
Annual Components		
ESIC CONTRIBUTION	7380	7800
PROVIDENT FUND	21600	21600
LEAVE TRAVEL ALLOWANCE	7800	8155
BONUS	39192	39562
GRATUITY	4500	4707
MEDICLAIM/PREMIUM	4368	4370
Annual Cost To Company	312060	326197

Regards,
 For UNICHEM LABORATORIES LTD.

Utkarsh Patil

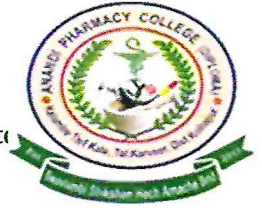
Utkarsh Patil
 (ASSOCIATE VICE PRESIDENT)

Registered Office: Unichem Bhavan, Prabhat Estate, Off S. V. Road, Jogeshwari (West), Mumbai - 400 102, Maharashtra, India.
 Tel.: +91 (22) 66888333 • Fax.: +91 (22) 26784391 • Website: www.unichemlabs.com • CIN: L29999MH1962PLC012451
 Goa: Plot No. 15 to 18, Pileme Industrial Estate, Pileme, Bardez, Goa - 403 101, India • Tel.: +91 (832) 6655000





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Cipla

DATE: 08/03/2024

OFFER ID: 81909-408508-434523

Offer Letter

Mr. Pranav Vitthal Aundhkar
Islampur
Walwa Sangli
Islampur Maharashtra - 415409

Dear Pranav Vitthal Aundhkar,

We are delighted to offer you the position of **Senior Executive - B II** in our **Manufacturing, Formulation** team at Cipla based in **Goa, Unit -5**. You will be assigned a role of **"Junior Officer - Production"**.

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards **Caring for Life**. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. *You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.*

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 01/04/2024.

We welcome you to Cipla family!

For Cipla Ltd

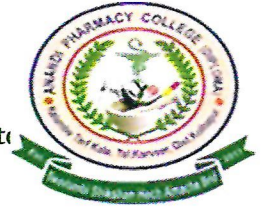
Vinay Kumar Bessal
Head HR - Operations

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatra Karam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380





Anandi Shikshan Prasarak Mandal Sanchalit
ANANDI B. PHARMACY COLLEGE,
Kalambe Tarf Kale, Tal: Karveer, Dist: Kolhapur-416205 (M. S.) India
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University, Kolhapur
Email: anandipharmacycollege02@gmail.com



EVEREN HEALTHCARE
Committed to Excellence

31st Jan 2023

To,

Mr. Prathmesh Arun Patil,
S/o Arun Patil Ubhi Galli Talashi
Kolhapur Maharashtra - 416208
Mob number: +91 9370330530
Mail id: prathmeshpatil0625@gmail.com

Sub: Offer Letter

Dear Mr. Prathmesh Patil,

Welcome to Everen Healthcare and we are sure you will have along and rewarding career with us. Wish you success!

We give here below the details of your appointment and the terms and conditions governing your appointment in our organisation.

-Designation: **Area Business Executive**

-Division /H.Q: **Neuro / Satara**

-Date of Joining: Your joining will be within **30 days** of time from the date of this offer Letter

-Your commencing Gross Salary will be **Rs.14000 /-** per month.

If you do not join on or before the above-mentioned date, this letter of intent stands withdrawn.

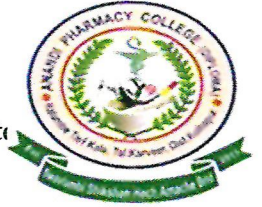
Place / Transfer: Your initial place of work will be based at **Satara HQ**. However, your services are transferable to any place in the India within the Company or to any of its associates, or sister concerns, or its subsidiary, whether existing today or which may come up in future at any time at the sole discretion of the Management.



Plot no 16, Narayan Vihar T. Seta Road, Near Bafelaska Industrial Area, Phase I PO-Bastur, Kolhapur - 416205 (M.S.)



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EVEREN HEALTHCARE

Committed to Excellence

Everen Healthcare

Annexure-1

Salary and Expense Reimbursement Detail

Name of Emp- Mr. Prathmesh Arun Patil

Designation - Area Business Executive

HQ - Satara

Salary Details-

Heads	Monthly	Yearly
Basic Salary + DA	7000	84000
Business Attire Allowance	570	6840
Child Education Allowance	200	2400
HCA	1400	16800
House Rent Allowance	2800	33600
Medical Allowance	280	3360
Special Allowance	700	8400
Transportation Allowance	350	4200
Vehicle Allowance	700	8400
Total	14000	168000

Expense Details-

Heads	Amount
DA- HQ(Local)	250
DA Ex- Station(Above 40km from HQ)	300
DA Out- Station(Above 100km from HQ)	750/1000(Actual)
Travelling Allowance	3 Rupee per KM or 3 tier Train & Bus (Actual)
Mobile Bill	Actual
Any other expense/s	On actual Basis (with prior approval)



Sandeep Tiwari

Manager - Business Operations

Plot no. 18, Nirwan Vikas C, 10th Road, Near Bindayaka Industrial Area, Phase I PCI Bindayaka, Tal: Karveer, Dist: Kolhapur, Maharashtra - 416205

